



## PROJECT OVERVIEW

### Weld County Technical Skills Training Grant



#### MISSION STATEMENT

To promote the success and competitiveness of Weld County businesses through training to develop a highly skilled workforce and knowledgeable management to improve productivity.

#### BACKGROUND

Funding for this grant derives from the United States Citizenship and Immigration Services H-1B visa program that allows U.S. employers to temporarily employ foreign workers in specialty occupations for which no U.S. workers are available. The Department of Labor, Employment and Training Administration (ETA) distributes funding from H-1B fees in the form of grants to educate and train U.S. workers to fill these highly skilled positions.

#### TRAINING

Grant funds will subsidize training tailored for skilled workers, supervisors and managers including but not limited to:

- Highly technical, electrical, mathematical, instrumentation, materials and process technology skills
- Information technology and network systems engineering
- Computer system design, analysis, programming and support
- Advanced manufacturing and Lean manufacturing management
- Drafting, surveying and design
- Budget, purchasing, inventory and personnel administration
- Quality improvement, control and assessment such as advanced Six Sigma.

#### GRANT PROVISIONS

Up to \$5,000 per employee can be applied to training. The employer must supply a 50% match to the cost of training which can be satisfied by in-kind expenditures (salary and benefits of the employee during the training period). A wide variety of training is eligible under this grant, and the employer can select the training provider subject to approval. Training can be delivered on-site, at training institutions, and through on-line and distance programs and may lead to certificates and/or longer term degree completion programs. The grant funding can be used for actual training costs only – not travel, wages, overhead, etc., and must be applied to technical and advanced level courses.

#### PARTNERS

The cooperation and collaboration of the grant partners will provide Weld County businesses with a foundation of excellence. The Weld County Commissioners have sponsored the efforts of these workforce centers, economic development agencies, and professional and educational institutions partnering to develop the advanced training, tools and environment to promote business and workforce development:

Employment Service of Weld County (ESWC): A comprehensive workforce center connecting resources for employment, education and training at the local, state, and national level. ESWC prides itself in offering self-service resources, promotion of personal and career development, furnishing access to internet tools for employment and training opportunities, and providing information about local and regional employers. ESWC strives to assist employers with applicant referrals, labor exchange, job referrals, skills assessment, eligibility screening for career counseling and training programs.

[www.co.weld.co.us](http://www.co.weld.co.us)

Upstate Colorado Economic Development: Upstate Colorado Economic Development is a public/private non-profit economic development corporation that provides services to all of Weld County. Upstate provides services to existing and expanding employers, and to those who are considering a Weld County location, that bring new money into the local economy thereby supporting the retail, service and professional sectors of the economy.

[www.upstatecolorado.org](http://www.upstatecolorado.org)

Colorado Association for Manufacturing and Technology (CAMT): CAMT is a statewide manufacturing assistance center dedicated to increasing the competitiveness of Colorado manufacturers. CAMT provides expertise in results-driven methodologies, best practices, and innovative technologies designed to increase profitability. As a public/private partnership, CAMT brings together government, not-for-profit and industry resources to offer the comprehensive programs and services manufacturers need. Since CAMT's inception in 1994, hundreds of Colorado manufacturers have turned to them for strategic solutions for long-term success.

[info@camt.com](mailto:info@camt.com); [www.camt.com](http://www.camt.com)

Aims Community College: Founded in 1967, Aims Community College has more than 160 degree and certificate programs, offering the most affordable tuition in the Front Range. With three campuses, day and evening classes, extensive online course offerings and top-rated faculty, it's easy to see why Aims is the right choice at every step. Aims strives to be responsive to the needs of the community, and that means providing the training required for good jobs. Working closely with employers and workforce centers ensures Aims is always on target for offering the education for a well-trained workforce.

[www.aims.edu](http://www.aims.edu)

Front Range Community College (FRCC): At FRCC, learning is a partnership among students, faculty and staff. The guiding principle of FRCC is to help students achieve success. FRCC believes that students can fulfill their role by taking advantage of all that FRCC has to offer. Associate degrees and certificate programs train students for careers in well-established and emerging industries. FRCC collaborates with Colorado businesses and organizations to design curricula that will provide students a solid foundation in technology and help meet the challenges of area businesses.

[www.frontrange.edu](http://www.frontrange.edu)

*(Please note: Training may be provided through educational institutions other than those listed.)*

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For additional information regarding this program, please contact:



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