

2 Colorado Counties

Employment Services of Weld County



315B North 11th Avenue
Greeley, Colorado 80631

Contents

Report Parameters	1
Economy Overview	2
Unemployment by Demographics	4
Historic & Projected Trends	8
Population Characteristics	12
Inbound and Outbound Migration	14
Industry Characteristics	16
Business Characteristics	21
Workforce Characteristics	23
Educational Pipeline	29
In-Demand Skills	30

Report Parameters

2 Counties

8069	Larimer County, CO	8123	Weld County, CO
------	--------------------	------	-----------------

Class of Worker

QCEW Employees, Non-QCEW Employees, and Self-Employed

The information in this report pertains to the chosen geographical areas.

Economy Overview

742,319

Population (2024)

Population **grew by 60,375** over the last 5 years and is projected to **grow by 58,695** over the next 5 years.

339,163

Total Regional Employment

Jobs **grew by 15,950** over the last 5 years and are projected to **grow by 30,152** over the next 5 years.

\$75.9K

Avg. Earnings Per Job (2024)

Regional average earnings per job are **\$9.9K below** the national average earnings of \$85.8K per job.

Takeaways

- As of 2024 the region's population **increased by 8.9%** since 2019, growing by 60,375. Population is expected to **increase by 7.9%** between 2024 and 2029, adding 58,695.
- From 2019 to 2024, jobs **increased by 4.9%** in 2 Colorado Counties from 323,213 to **339,163**. This change **outpaced the national growth rate of 4.1% by 0.8%**. As the number of jobs increased, the **labor force participation rate decreased from 65.8% to 64.2% between 2019 and 2024**.
- Concerning educational attainment, **26.0% of the selected regions' residents possess a Bachelor's Degree** (4.5% above the national average), and **9.5% hold an Associate's Degree** (0.7% above the national average).
- The top three industries in 2024 are Education and Hospitals (State Government), Restaurants and Other Eating Places, and Education and Hospitals (Local Government).

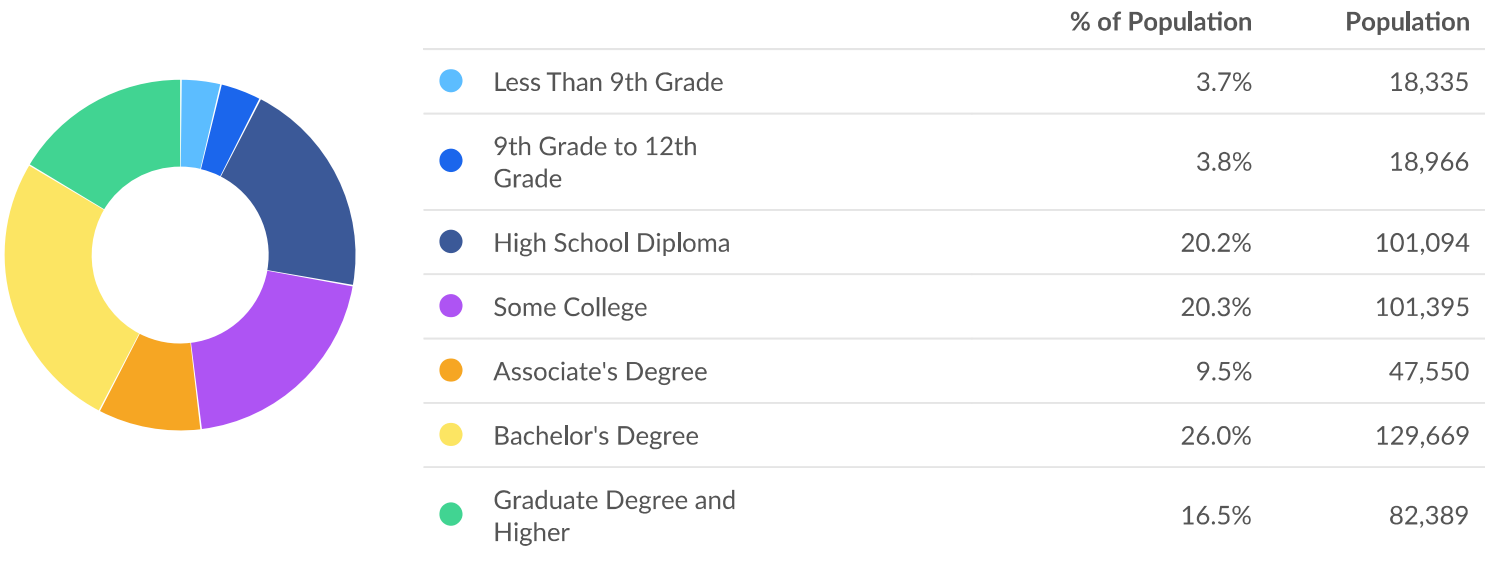
	Population (2025)	Labor Force (Mar 2025)	Jobs (2024)	Cost of Living	GRP	Imports	Exports
Region	754,274	384,225	339,163	106.6	\$50.07B	\$57.50B	\$49.37B
State	5,933,953	3,256,244	3,309,079	111.2	\$554.87B	\$371.84B	\$455.97B

Mar 2025 Labor Force Breakdown



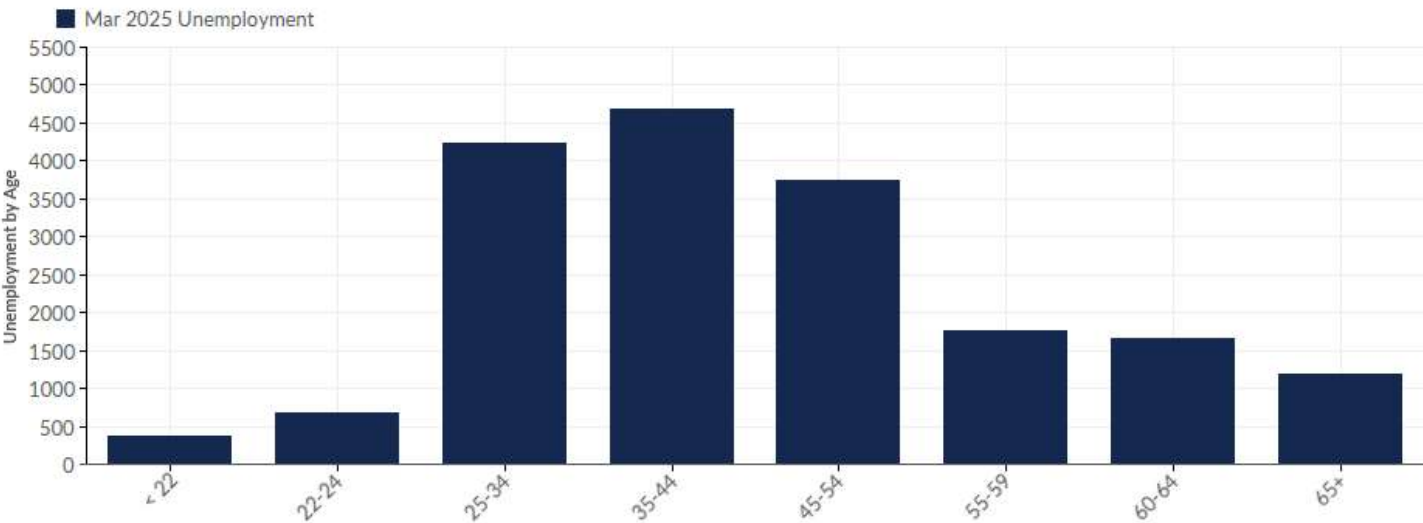
Educational Attainment

Concerning educational attainment, **26.0% of the selected regions' residents possess a Bachelor's Degree** (4.5% above the national average), and **9.5% hold an Associate's Degree** (0.7% above the national average).



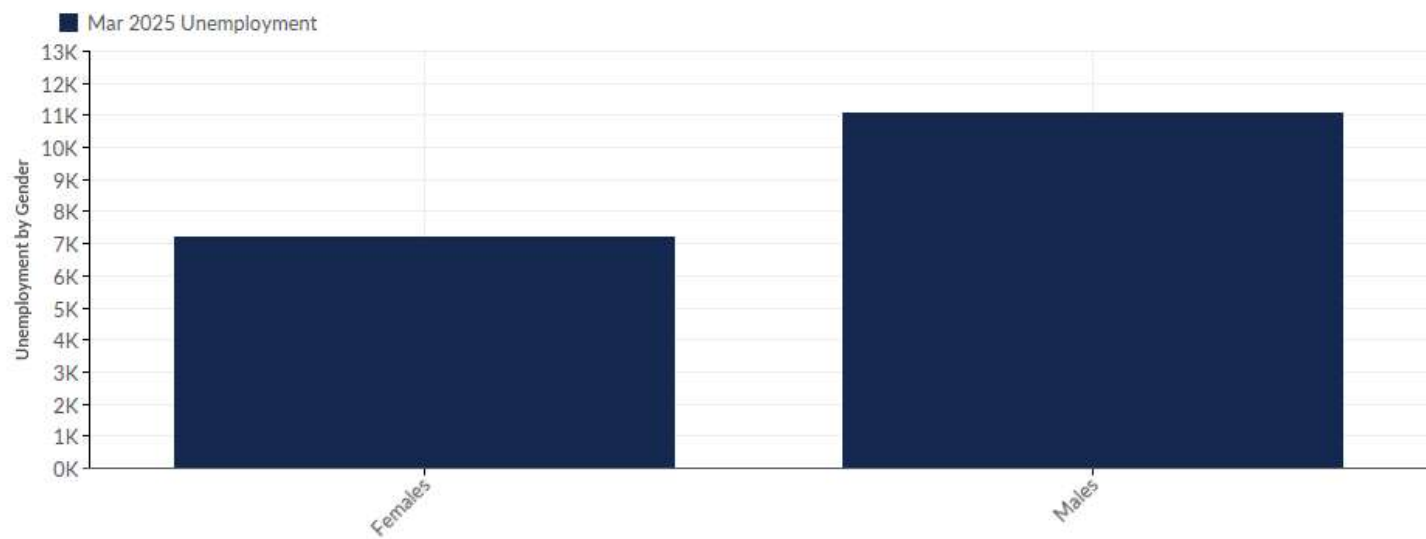
Unemployment by Demographics

Unemployment by Age



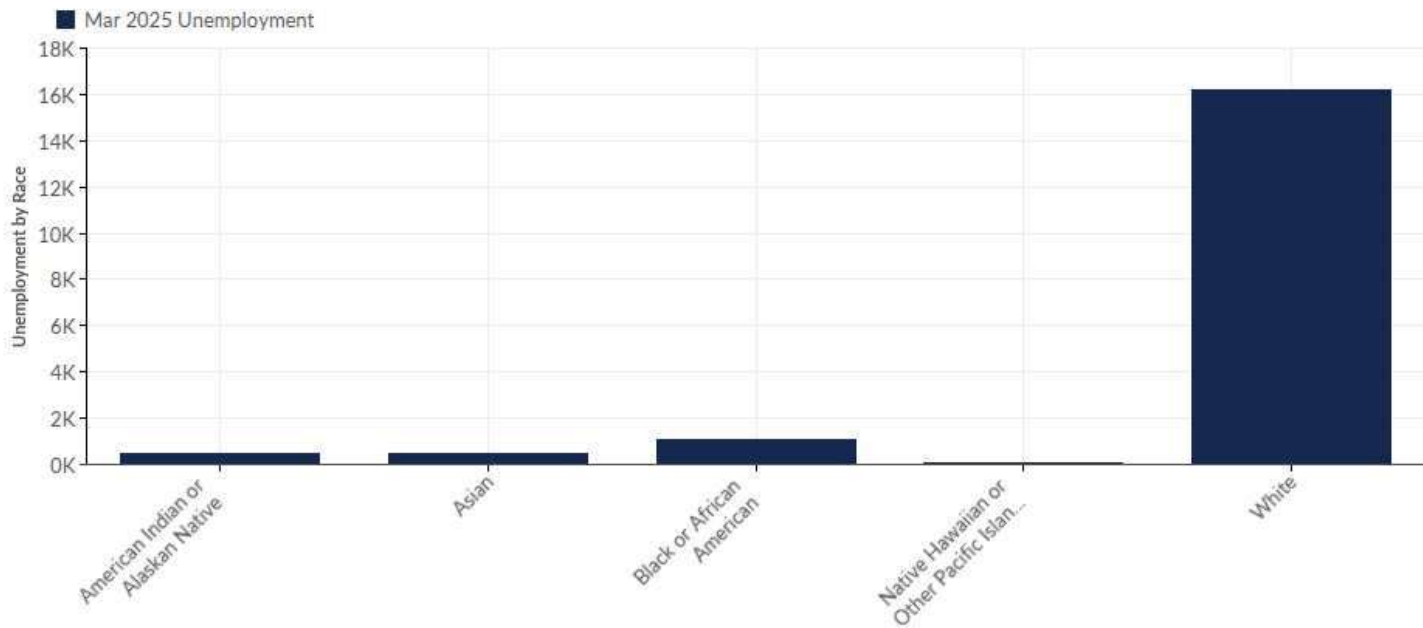
Age	Unemployment (Mar 2025)	% of Unemployed
< 22	367	2.01%
22-24	676	3.70%
25-34	4,232	23.14%
35-44	4,674	25.55%
45-54	3,750	20.50%
55-59	1,759	9.62%
60-64	1,647	9.00%
65+	1,188	6.49%
Total	18,292	100.00%

Unemployment by Gender



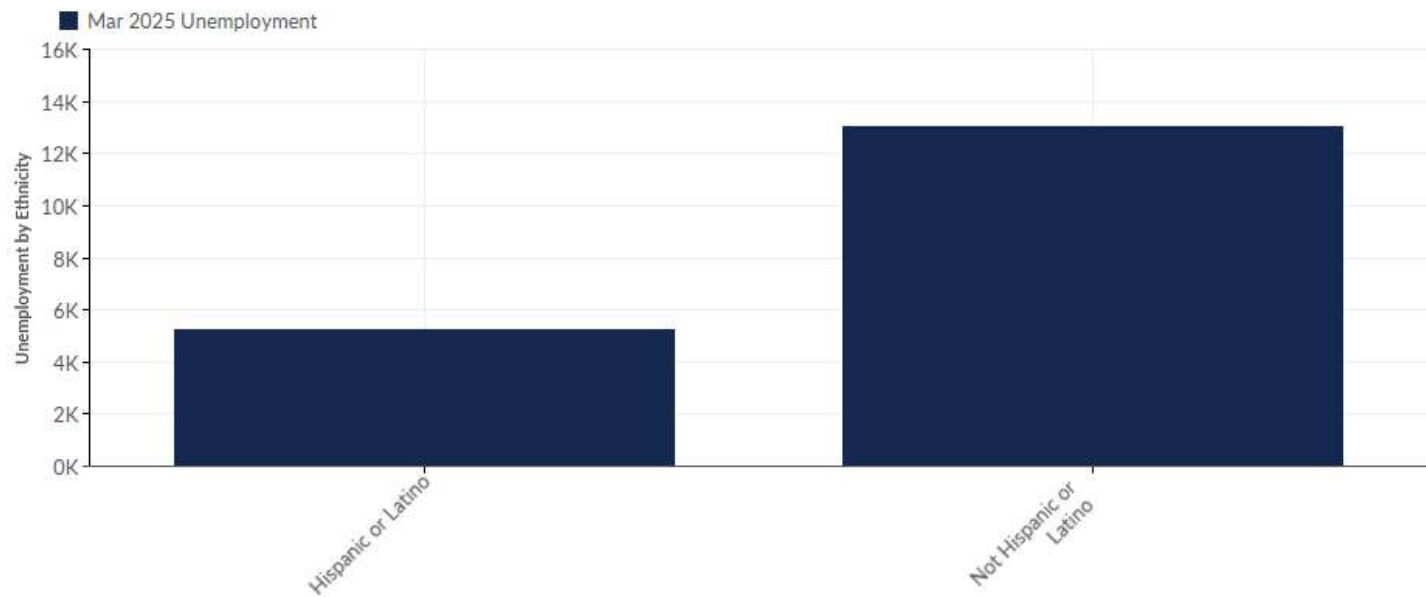
Gender	Unemployment (Mar 2025)	% of Unemployed
Females	7,211	39.42%
Males	11,081	60.58%
Total	18,292	100.00%

Unemployment by Race



Race	Unemployment (Mar 2025)	% of Unemployed
American Indian or Alaskan Native	445	2.43%
Asian	490	2.68%
Black or African American	1,092	5.97%
Native Hawaiian or Other Pacific Islander	81	0.44%
White	16,184	88.48%
Total	18,292	100.00%

Unemployment by Ethnicity

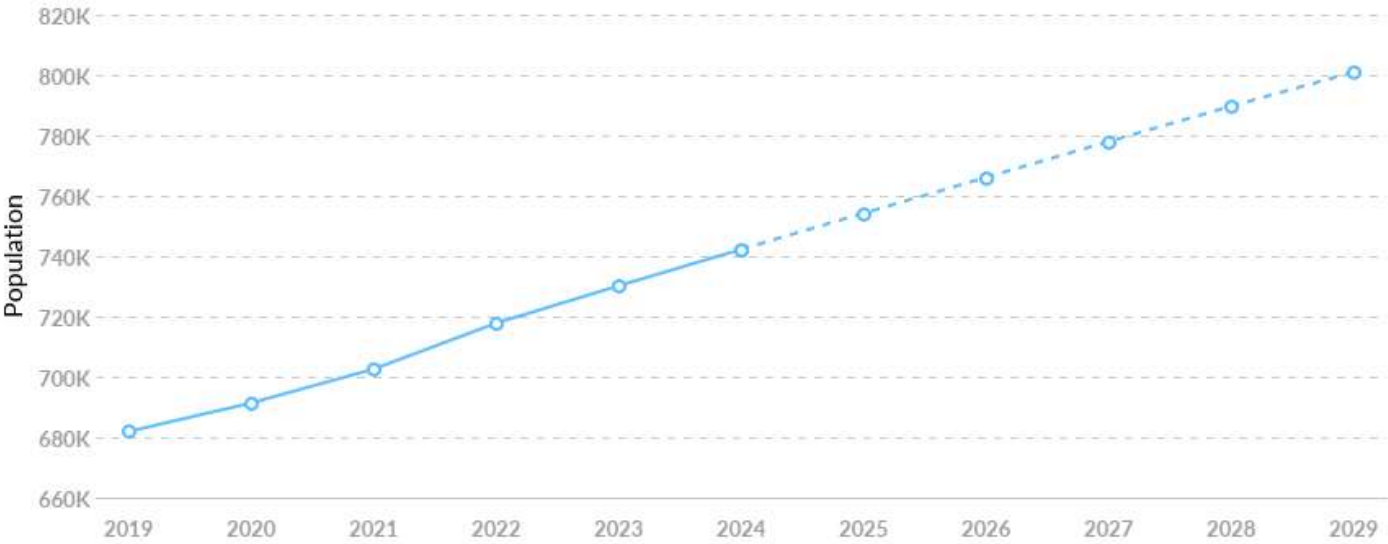


Ethnicity	Unemployment (Mar 2025)	% of Unemployed
Hispanic or Latino	5,240	28.65%
Not Hispanic or Latino	13,052	71.35%
Total	18,292	100.00%

Historic & Projected Trends

Population Trends

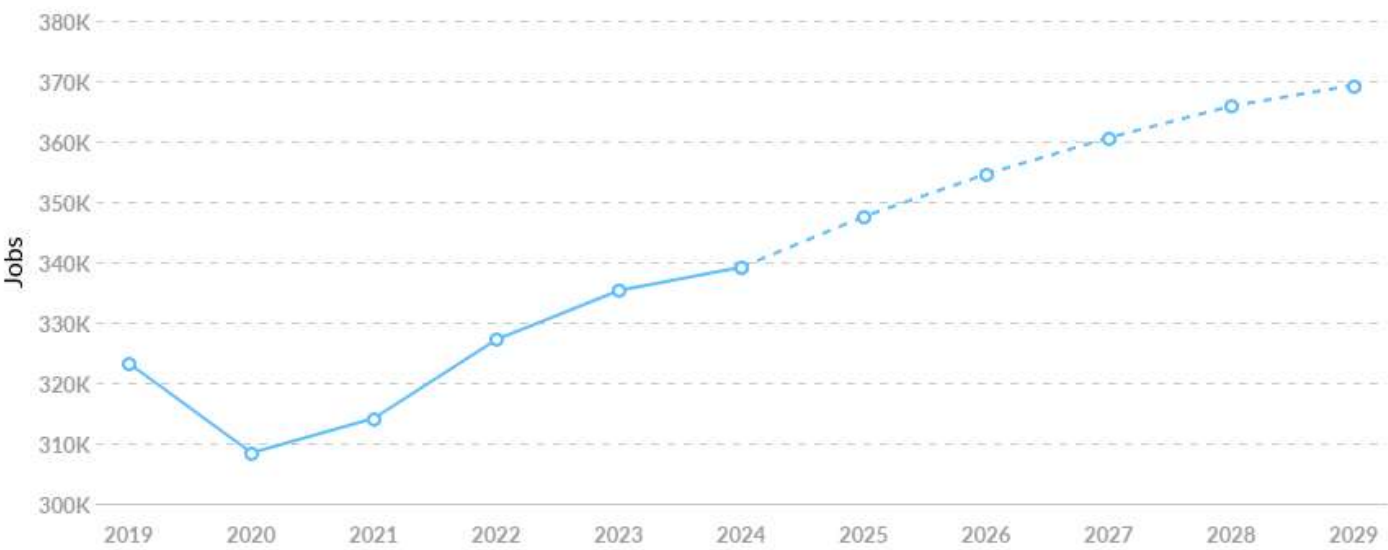
As of 2024 the region's population **increased by 8.9%** since 2019, growing by 60,375. Population is expected to **increase by 7.9%** between 2024 and 2029, adding 58,695.



Timeframe	Population
2019	681,944
2020	691,381
2021	702,644
2022	717,843
2023	730,213
2024	742,319
2025	754,274
2026	766,145
2027	778,033
2028	789,728
2029	801,014

Job Trends

From 2019 to 2024, jobs increased by 4.9% in 2 Colorado Counties from 323,213 to **339,163**. This change **outpaced the national growth rate of 4.1% by 0.8%**.



Timeframe	Jobs
2019	323,213
2020	308,399
2021	314,151
2022	327,195
2023	335,306
2024	339,163
2025	347,581
2026	354,614
2027	360,618
2028	365,879
2029	369,315

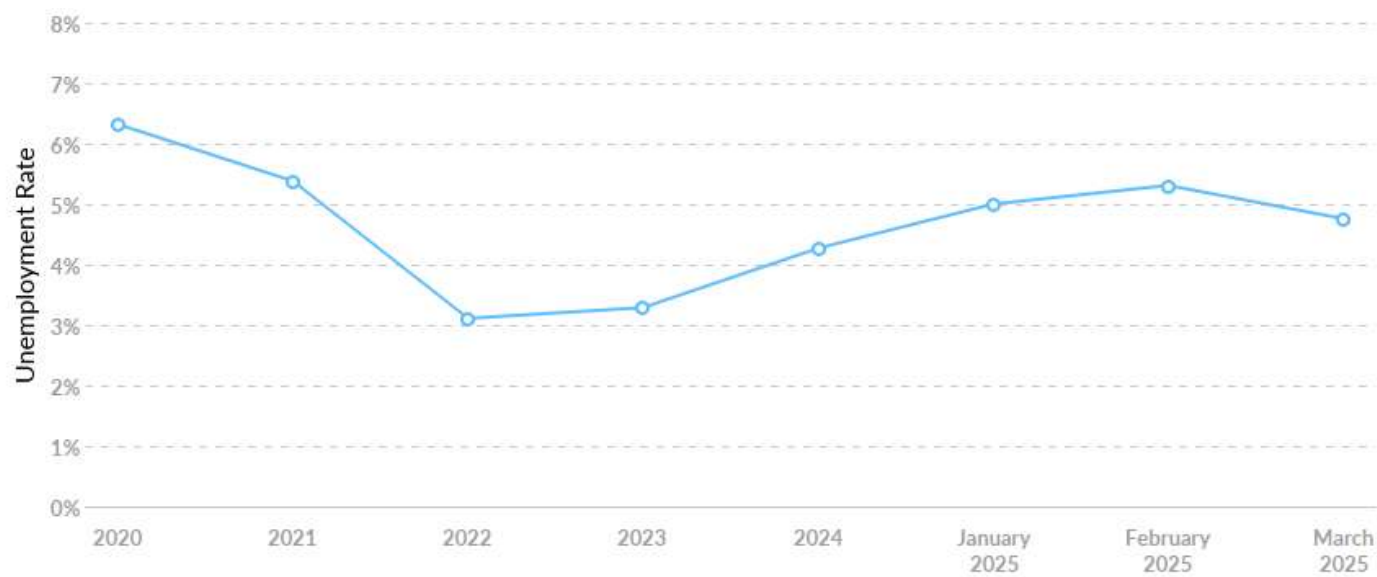
Labor Force Participation Rate Trends



Timeframe	Labor Force Participation Rate
2020	65.30%
2021	65.47%
2022	64.76%
2023	64.77%
2024	64.45%
January 2025	63.15%
February 2025	63.22%
March 2025	62.99%

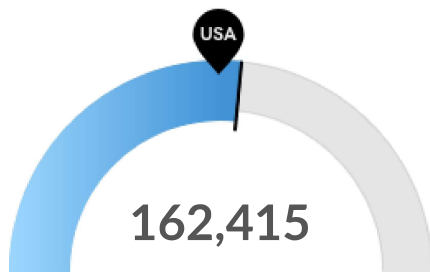
Unemployment Rate Trends

Your areas had a March 2025 unemployment rate of 4.76%, **decreasing from 6.32%** 5 years before.



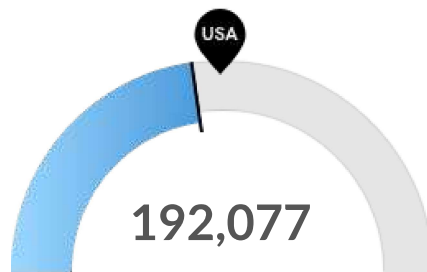
Timeframe	Unemployment Rate
2020	6.32%
2021	5.38%
2022	3.11%
2023	3.29%
2024	4.27%
January 2025	5.00%
February 2025	5.31%
March 2025	4.76%

Population Characteristics



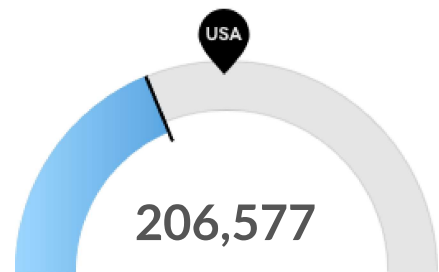
Millennials

Your area has 162,415 millennials (ages 25-39). The national average for an area this size is 148,367.



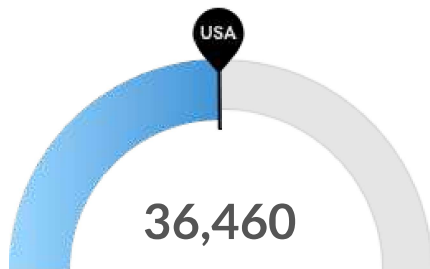
Retiring Soon

Retirement risk is low in your area. The national average for an area this size is 220,434 people 55 or older, while there are 192,077 here.



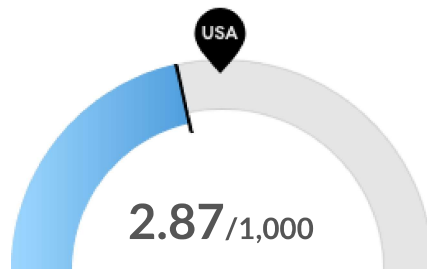
Racial Diversity

Racial diversity is low in your area. The national average for an area this size is 304,112 racially diverse people, while there are 206,577 here.



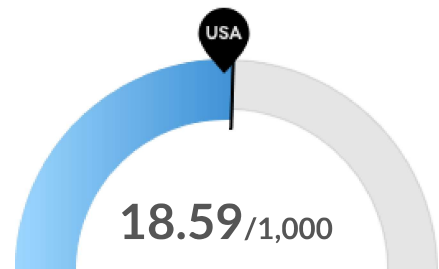
Veterans

Your area has 36,460 veterans. The national average for an area this size is 36,700.



Violent Crime

Your area has 2.87 violent crimes per 1,000 people. The national rate is 3.54 per 1,000 people.

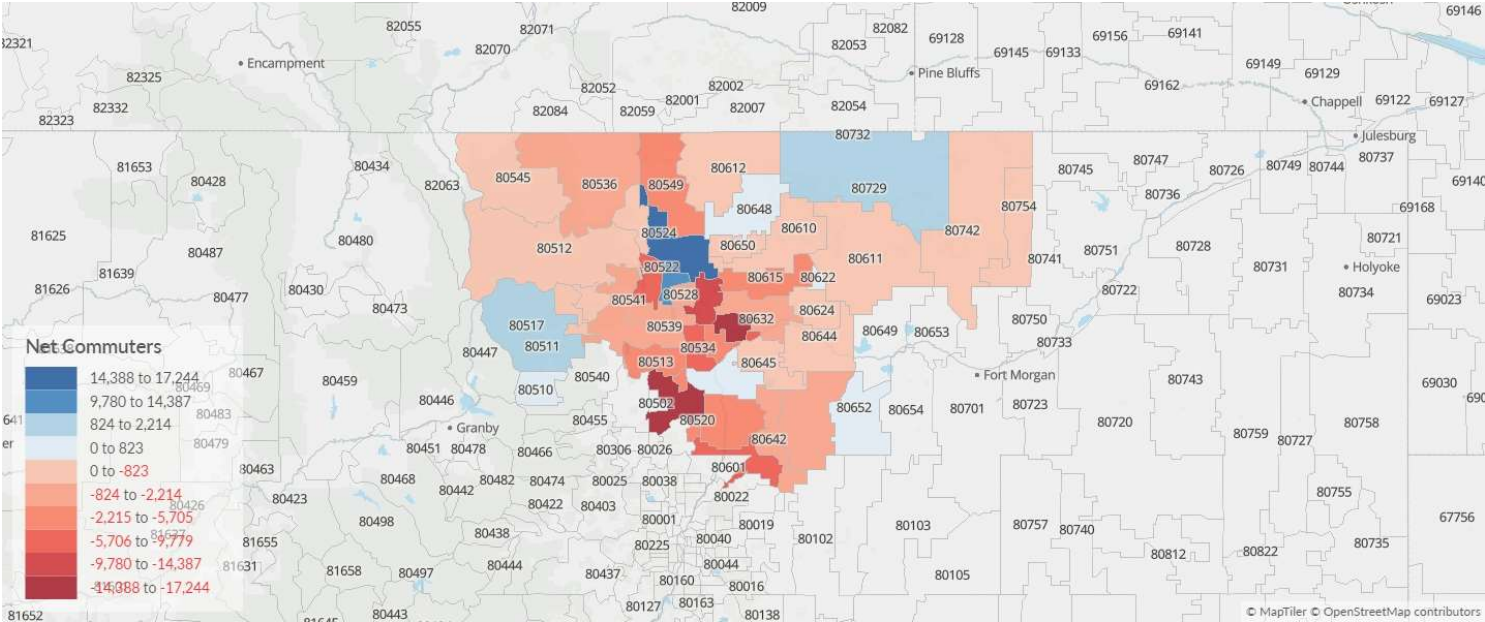


Property Crime

Your area has 18.59 property crimes per 1,000 people. The national rate is 18.02 per 1,000 people.

Place of Work vs Place of Residence

Understanding where talent in the region currently works compared to where talent lives can help you optimize site decisions. For example, the #1 ranked ZIP for employment ranks #3 for resident workers. The top ZIP for resident workers is 80634.



Where Talent Works

ZIP	Name	2024 Employment
80525	Fort Collins, CO (in Lari...	39,123
80524	Fort Collins, CO (in Lari...	38,137
80634	Greeley, CO (in Weld co...	27,213
80631	Greeley, CO (in Weld co...	26,174
80538	Loveland, CO (in Larime...	25,028

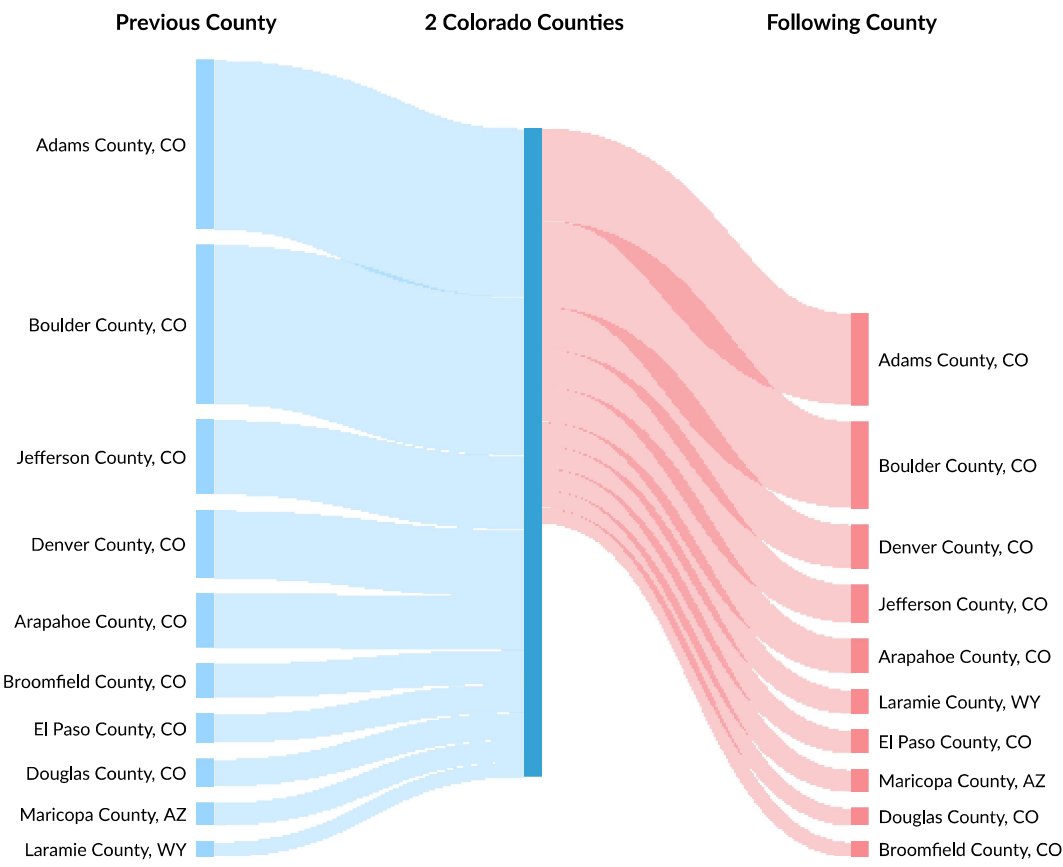
Where Talent Lives

ZIP	Name	2024 Workers
80634	Greeley, CO (in Weld co...	41,601
80504	Longmont, CO (in Weld ...	36,270
80525	Fort Collins, CO (in Lari...	29,342
80631	Greeley, CO (in Weld co...	27,672
80550	Windsor, CO (in Weld c...	27,359

Inbound and Outbound Migration

The table below analyzes past and current residents of 2 Colorado Counties. The left column shows residents of other counties migrating to 2 Colorado Counties. The right column shows residents migrating from 2 Colorado Counties to other counties.

As of 2022, 4,531 people have migrated from Adams County, CO to 2 Colorado Counties. In the same year, 2,462 people left 2 Colorado Counties migrating to Adams County, CO. The total Net Migration for 2 Colorado Counties in 2022 was 5,825.

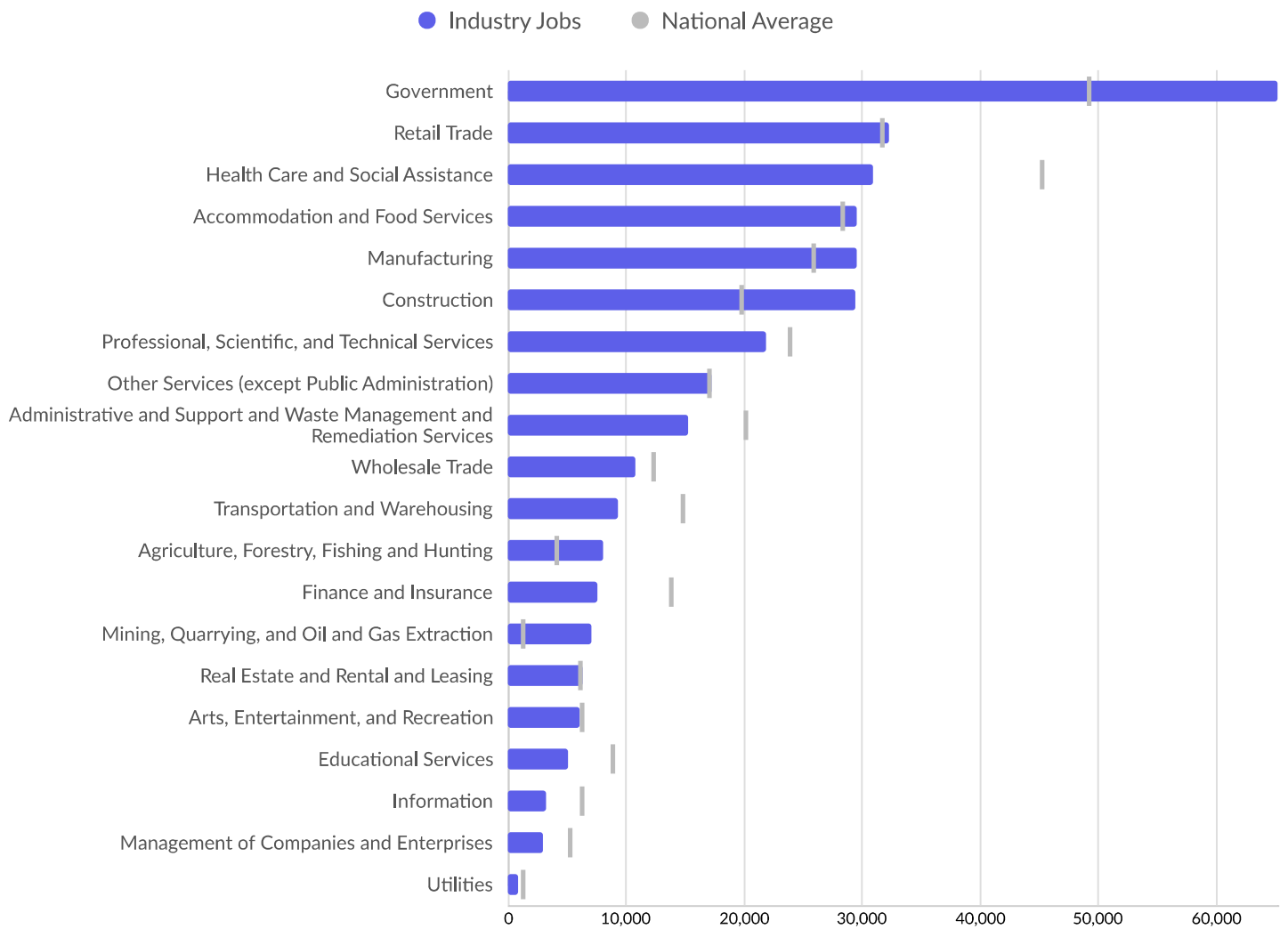


Top Previous Counties	Migrations
Adams County, CO	4,531
Boulder County, CO	4,232
Jefferson County, CO	1,986
Denver County, CO	1,795
Arapahoe County, CO	1,447
Broomfield County, CO	895

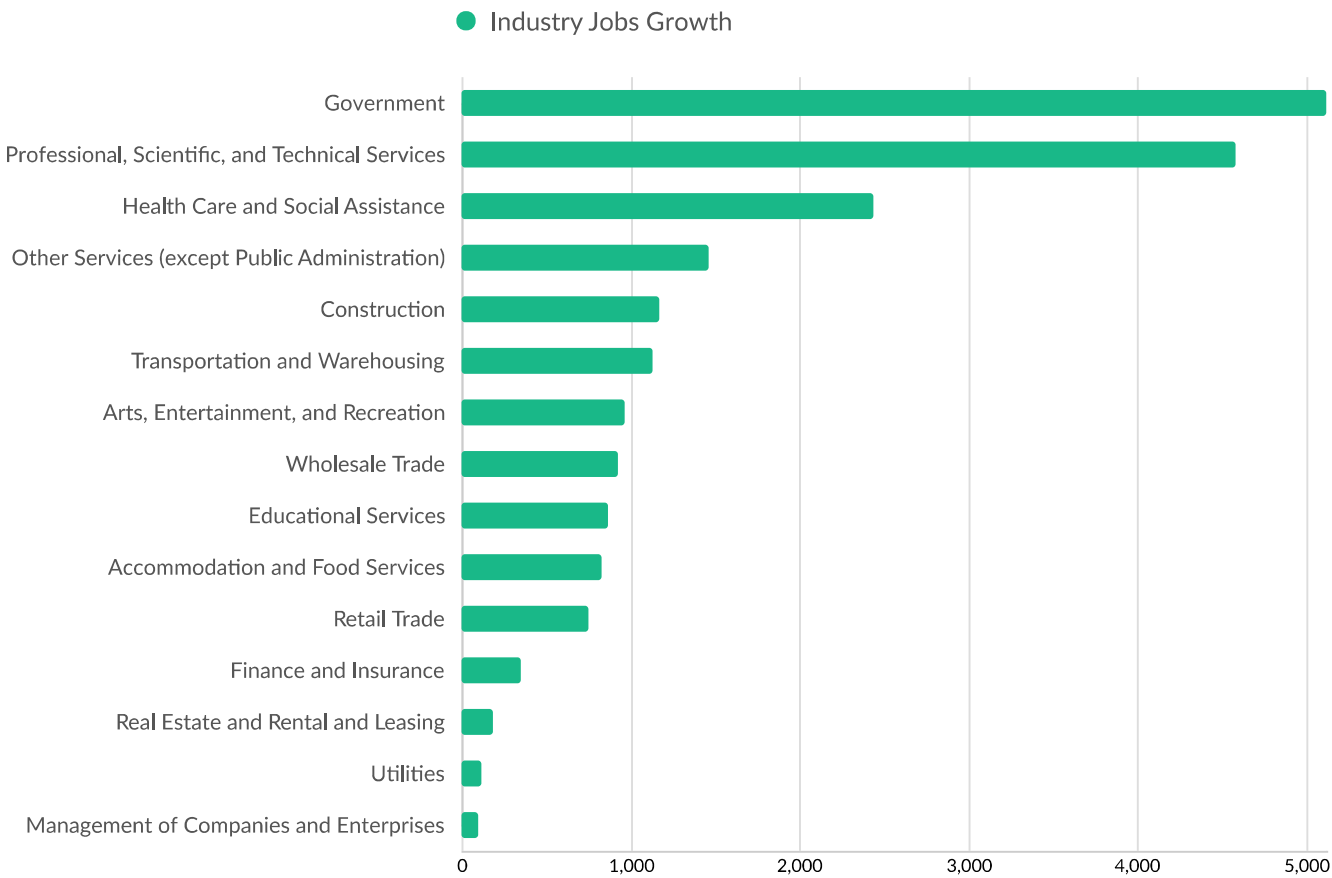
Top Previous Counties	Migrations
El Paso County, CO	767
Douglas County, CO	726
Maricopa County, AZ	596
Laramie County, WY	405
Los Angeles County, CA	368
San Diego County, CA	314
Mesa County, CO	250
Cook County, IL	243
Harris County, TX	239
Top Following Counties	Migrations
Adams County, CO	2,462
Boulder County, CO	2,317
Denver County, CO	1,161
Jefferson County, CO	1,012
Arapahoe County, CO	919
Laramie County, WY	638
El Paso County, CO	614
Maricopa County, AZ	588
Douglas County, CO	463
Broomfield County, CO	409
Morgan County, CO	294
Mesa County, CO	229
San Diego County, CA	195
Los Angeles County, CA	191
Clark County, NV	182

Industry Characteristics

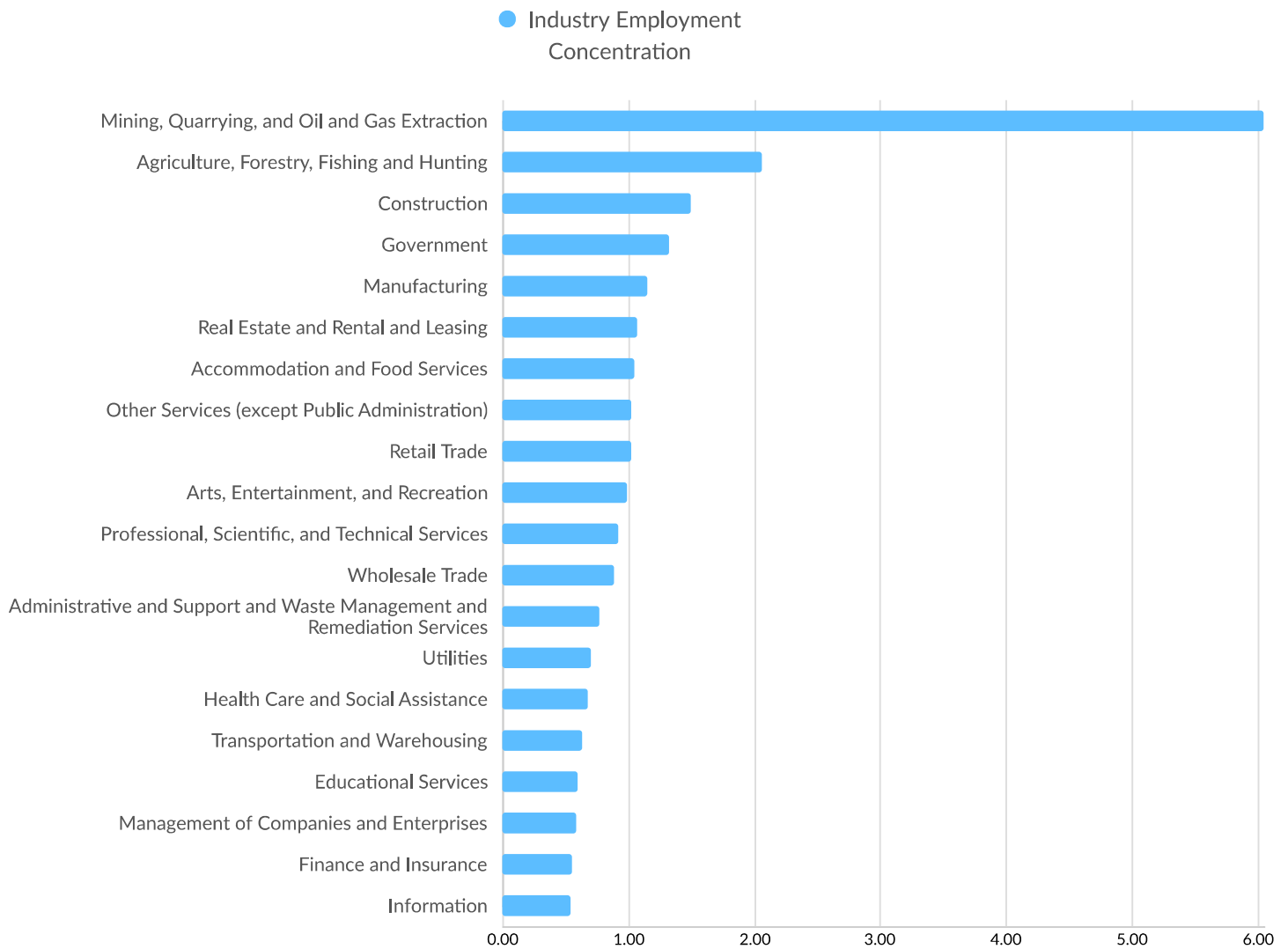
Largest Industries



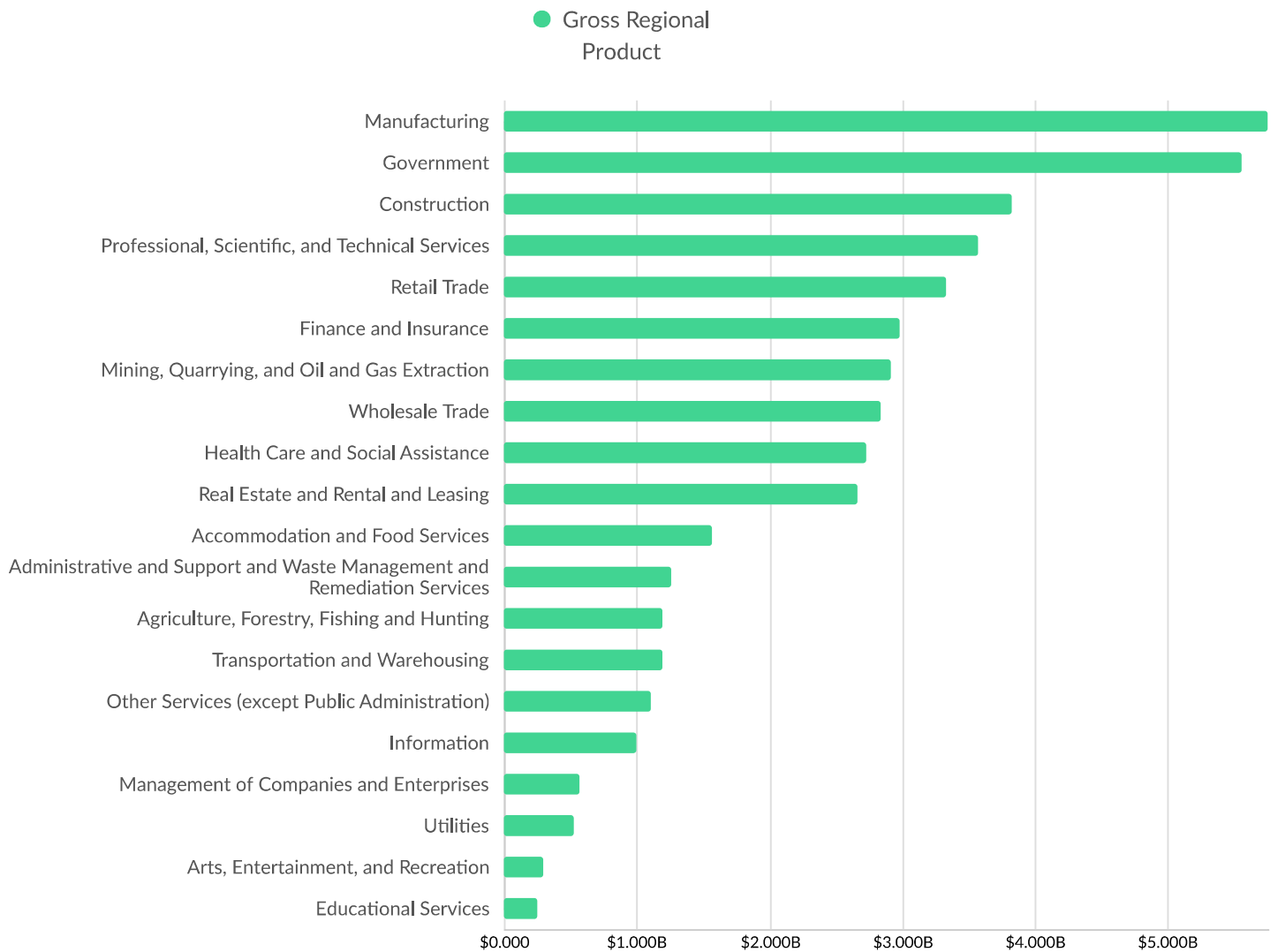
Top Growing Industries



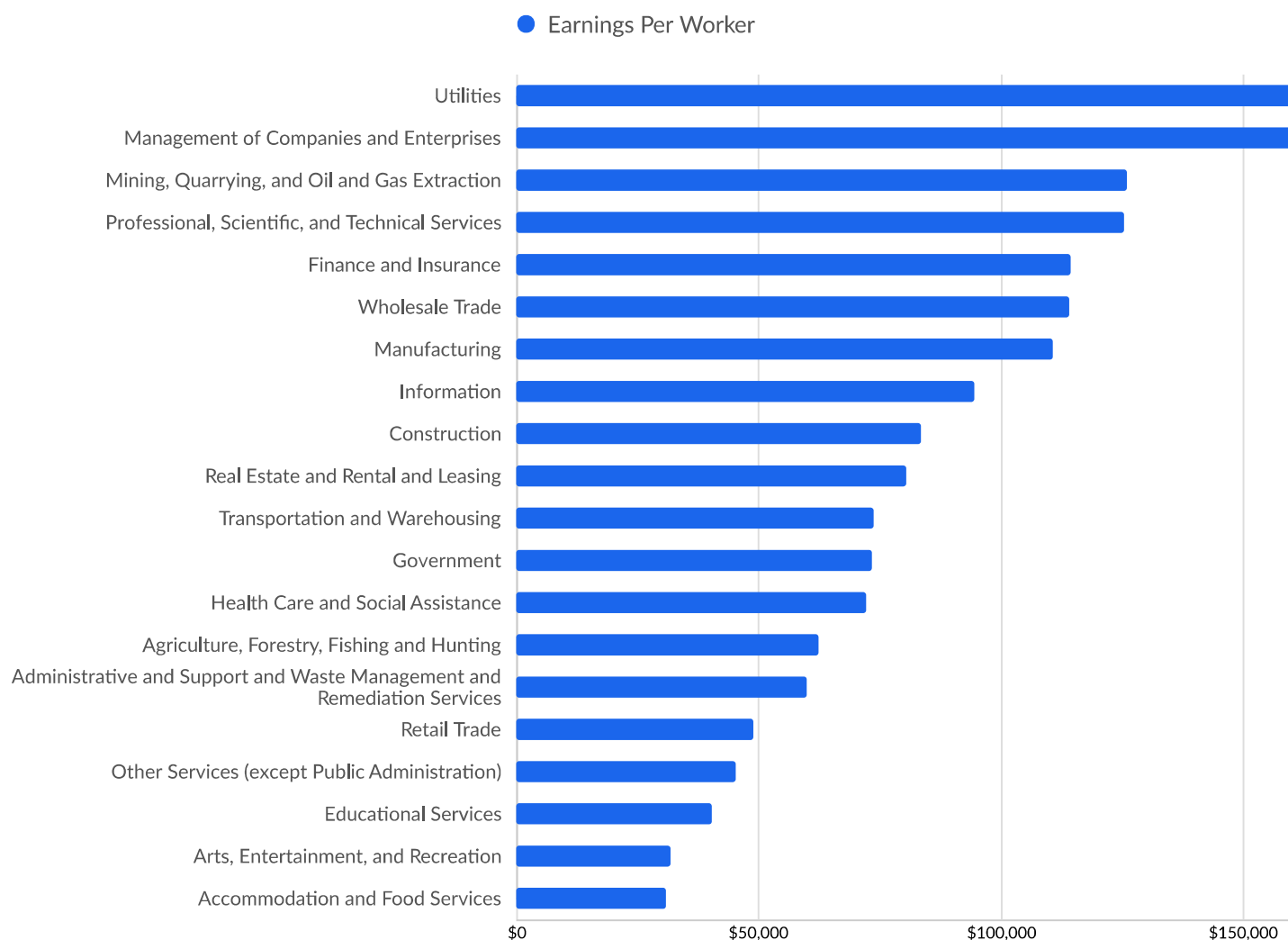
Top Industry Employment Concentration



Top Industry GRP



Top Industry Earnings



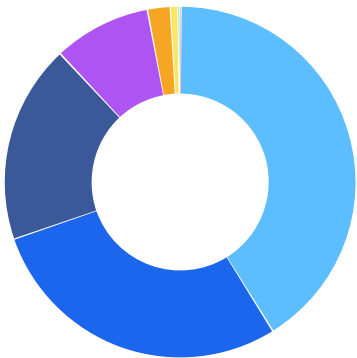
Business Characteristics

67,462 Companies Employ Your Workers

Online profiles for your workers mention 67,462 companies as employers, with the top 10 appearing below. In the last 12 months, 8,190 companies in your area posted job postings, with the top 10 appearing below.

Top Companies	Profiles	Top Companies Posting	Unique Postings
Colorado State University	10,378	UCHealth	2,660
UCHealth	3,753	Colorado State University	1,885
Poudre School District	2,276	Poudre School District	1,480
Banner Health	1,829	Banner Health	1,394
University of Northern Colorado	1,531	King Soopers	750
Hewlett Packard Enterprise	1,350	University of Colorado System O...	650
Woodward	1,261	JBS Foods	632
City Of Fort Collins	1,256	Walmart	621
Larimer County	1,237	Weld County School District 6	600
Thompson School District	1,111	GPAC	543

Business Size

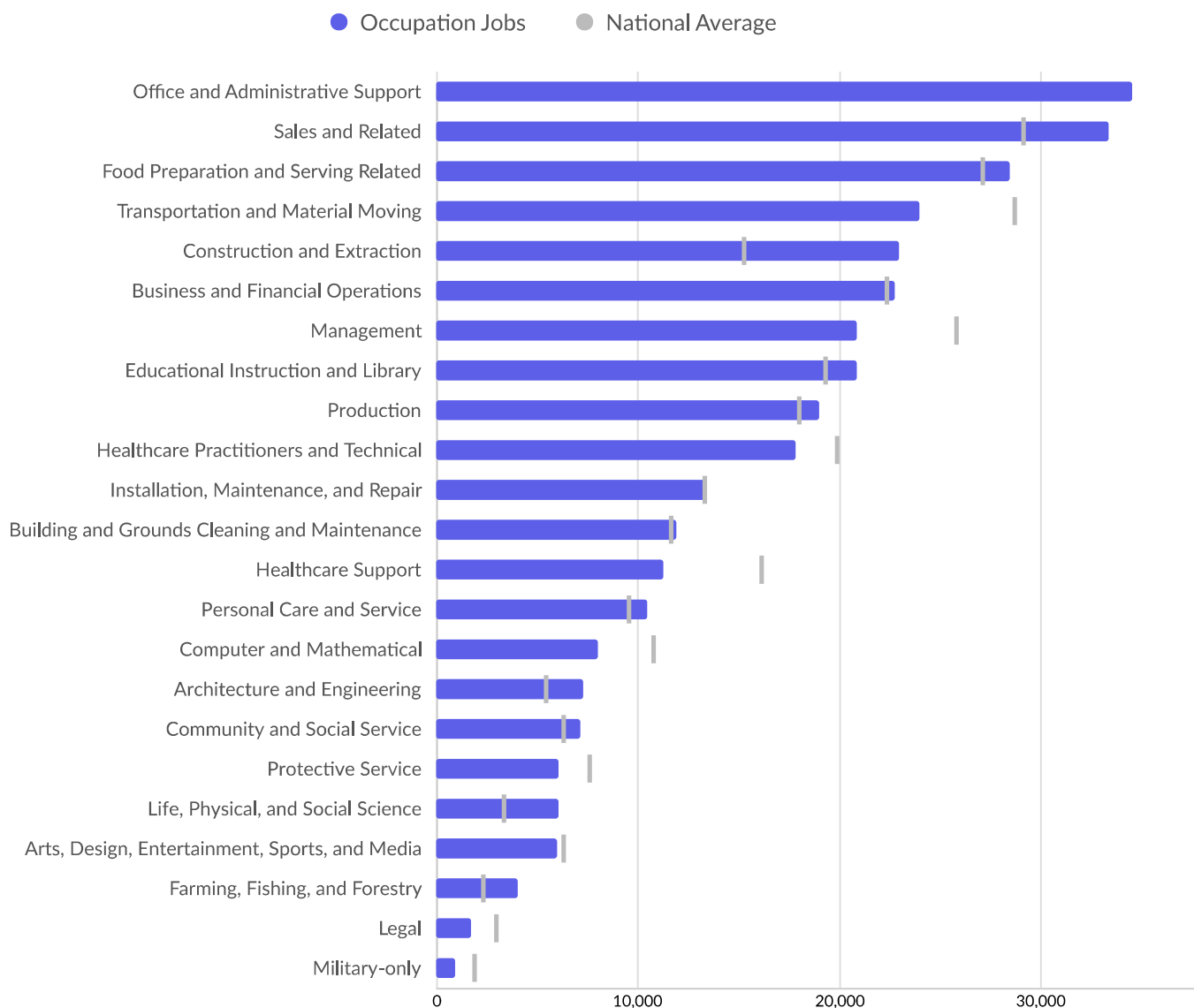


	Percentage	Business Count
1 to 4 employees	41.1%	14,008
5 to 9 employees	28.6%	9,750
10 to 19 employees	18.3%	6,247
20 to 49 employees	9.0%	3,057
50 to 99 employees	2.1%	717
100 to 249 employees	0.7%	238
250 to 499 employees	0.2%	59
500+ employees	0.1%	33

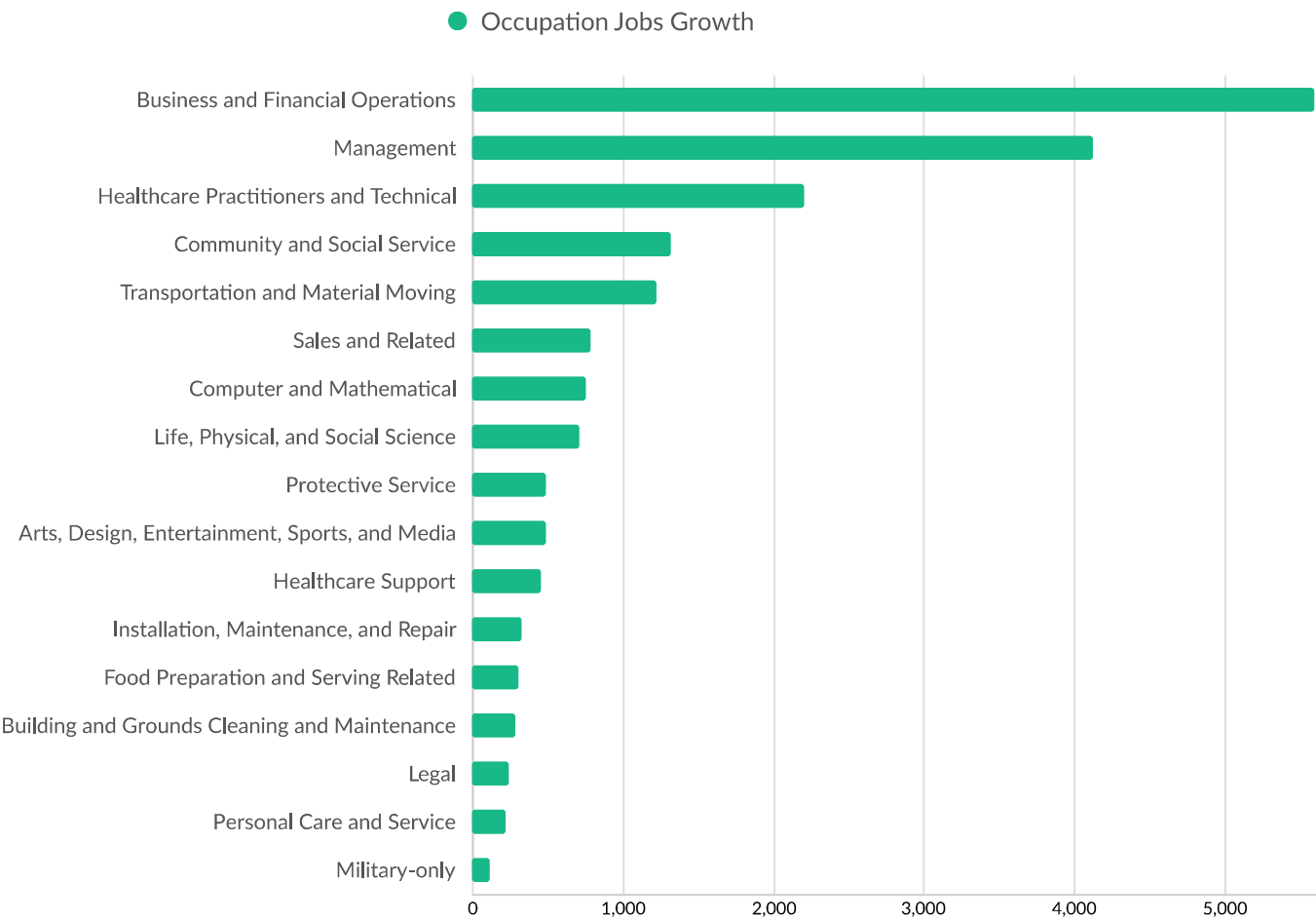
**Business Data by DatabaseUSA.com is third-party data provided by Lightcast to its customers as a convenience, and Lightcast does not endorse or warrant its accuracy or consistency with other published Lightcast data. In most cases, the Business Count will not match total companies with profiles on the summary tab.*

Workforce Characteristics

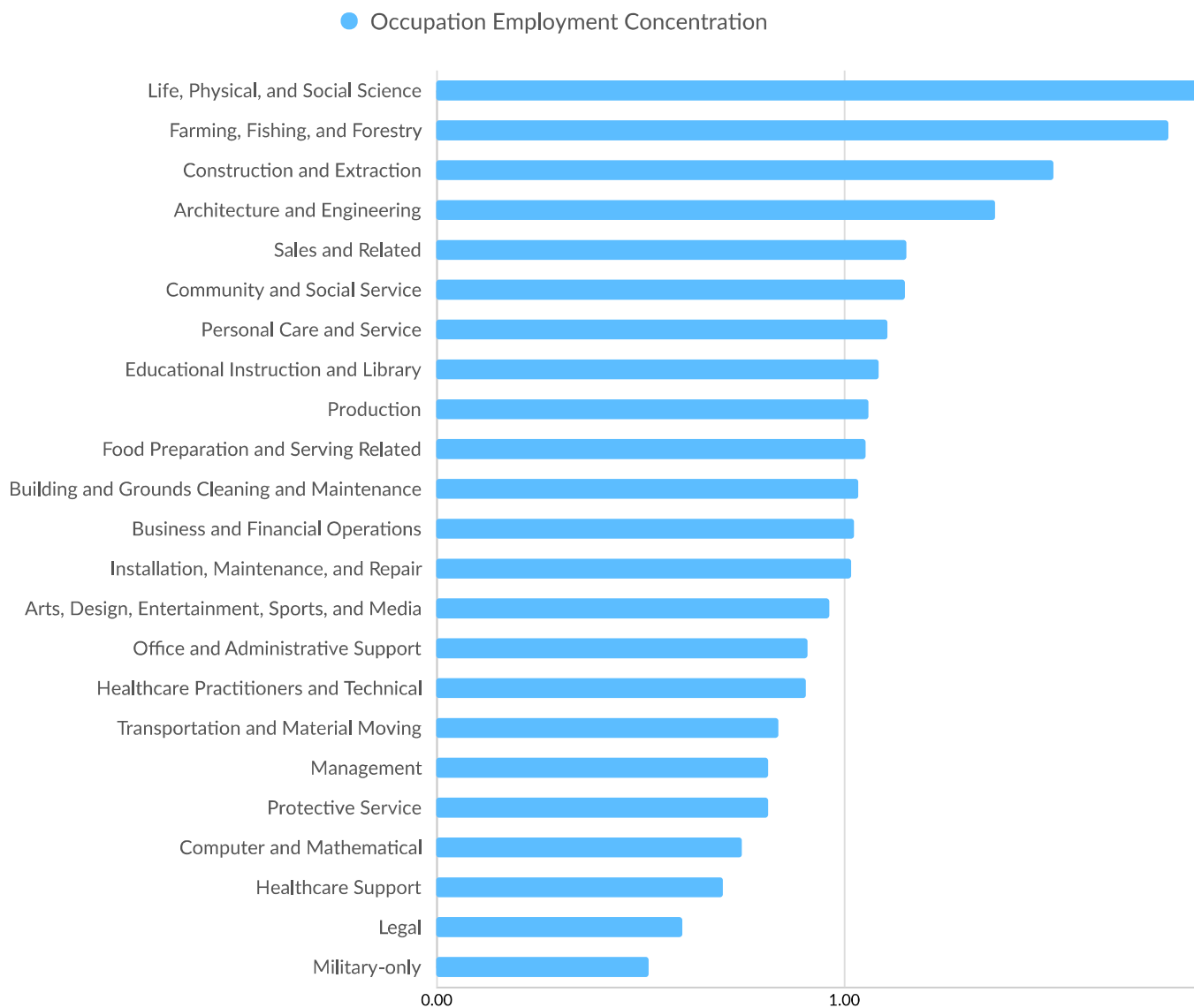
Largest Occupations



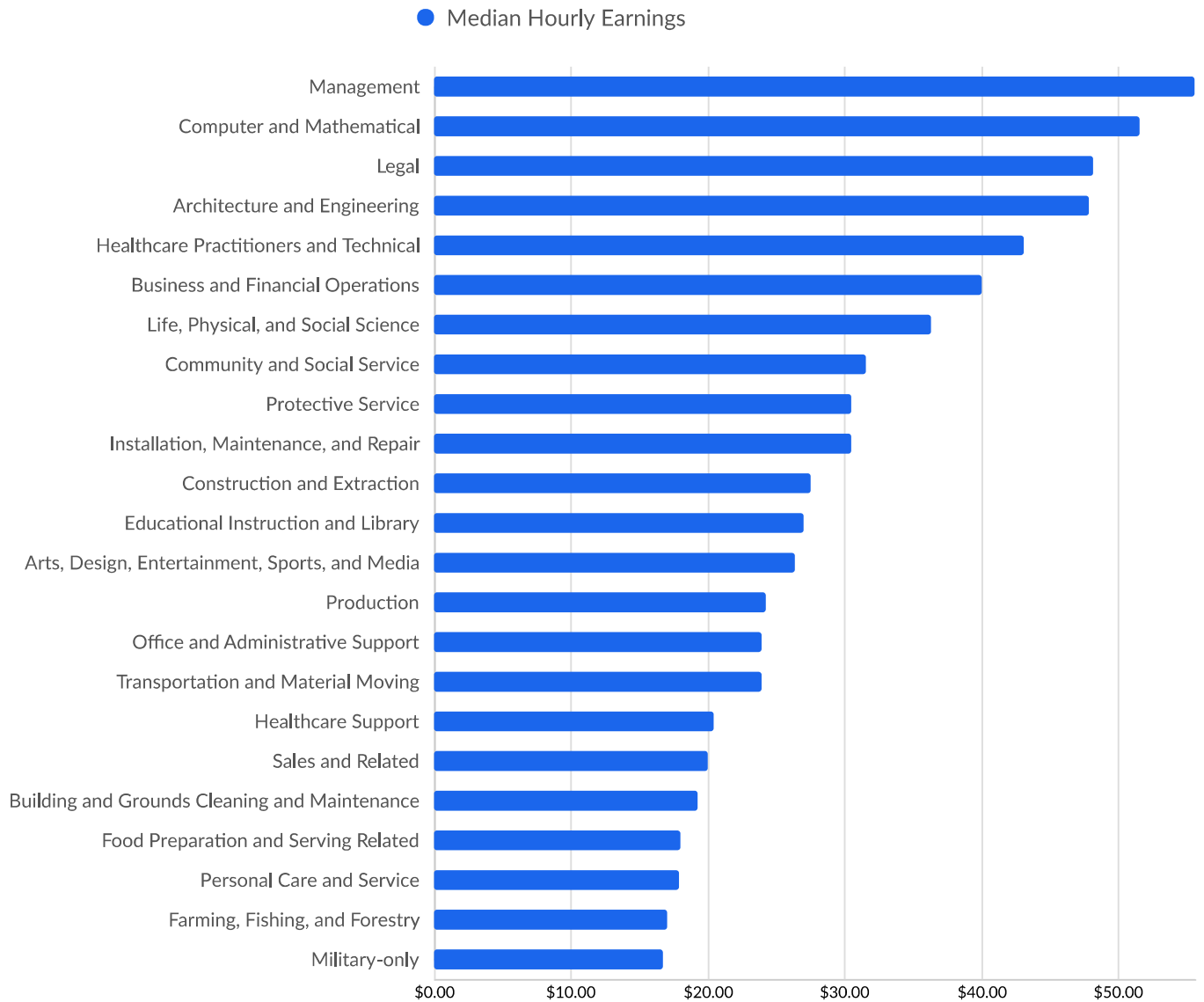
Top Growing Occupations



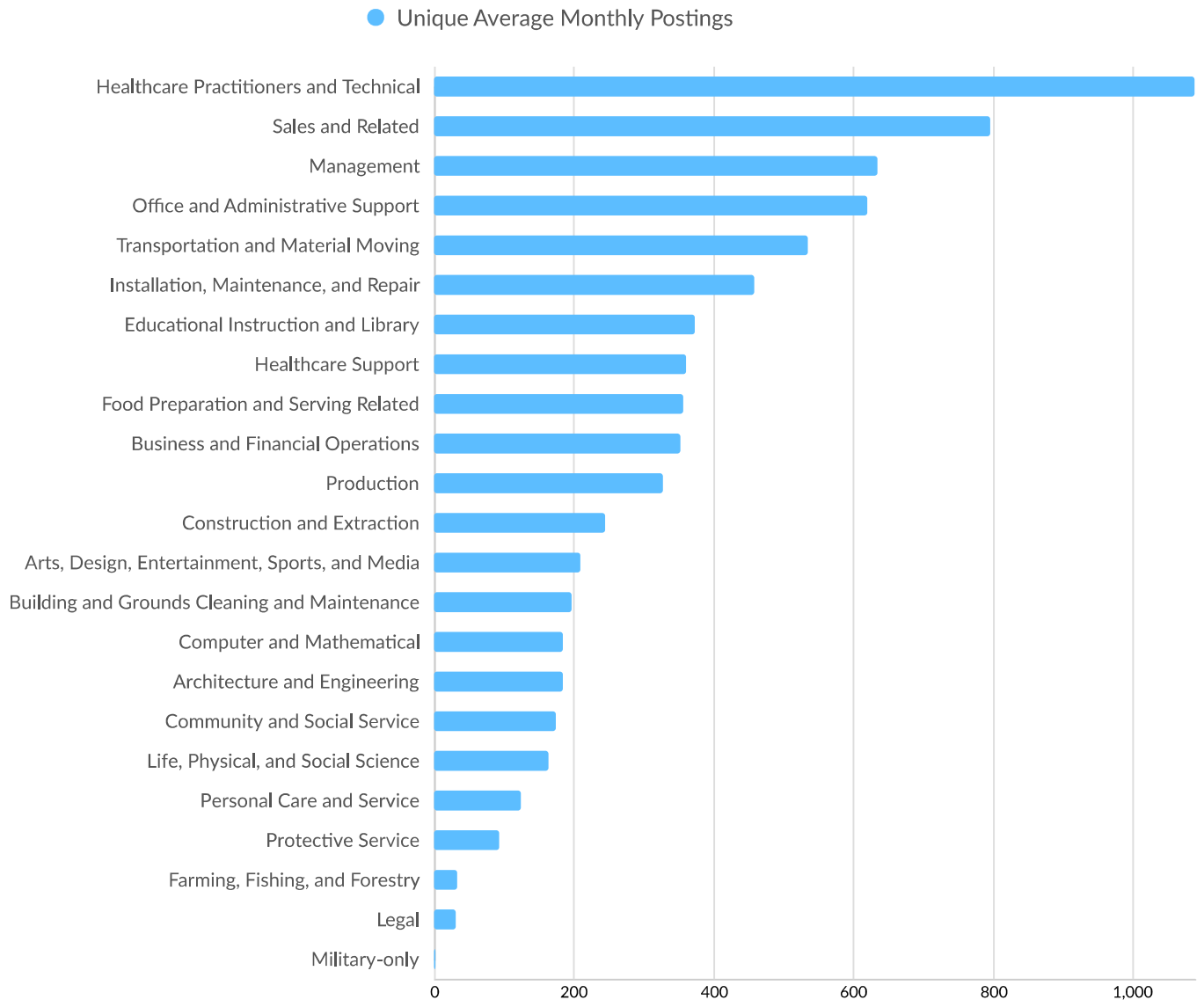
Top Occupation Employment Concentration



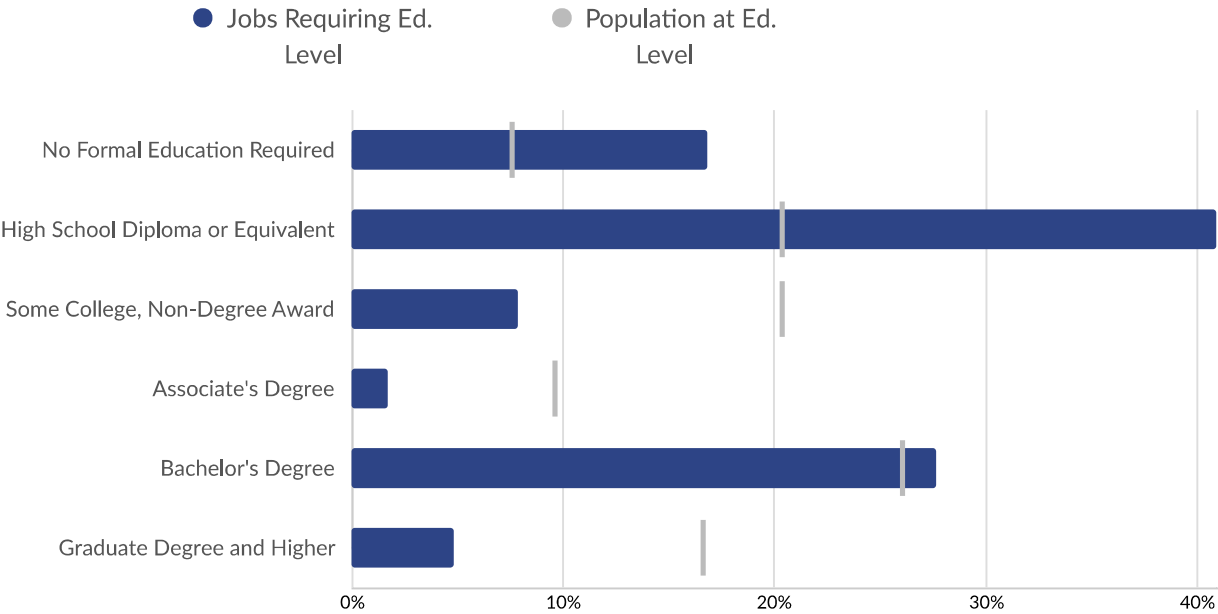
Top Occupation Earnings



Top Posted Occupations

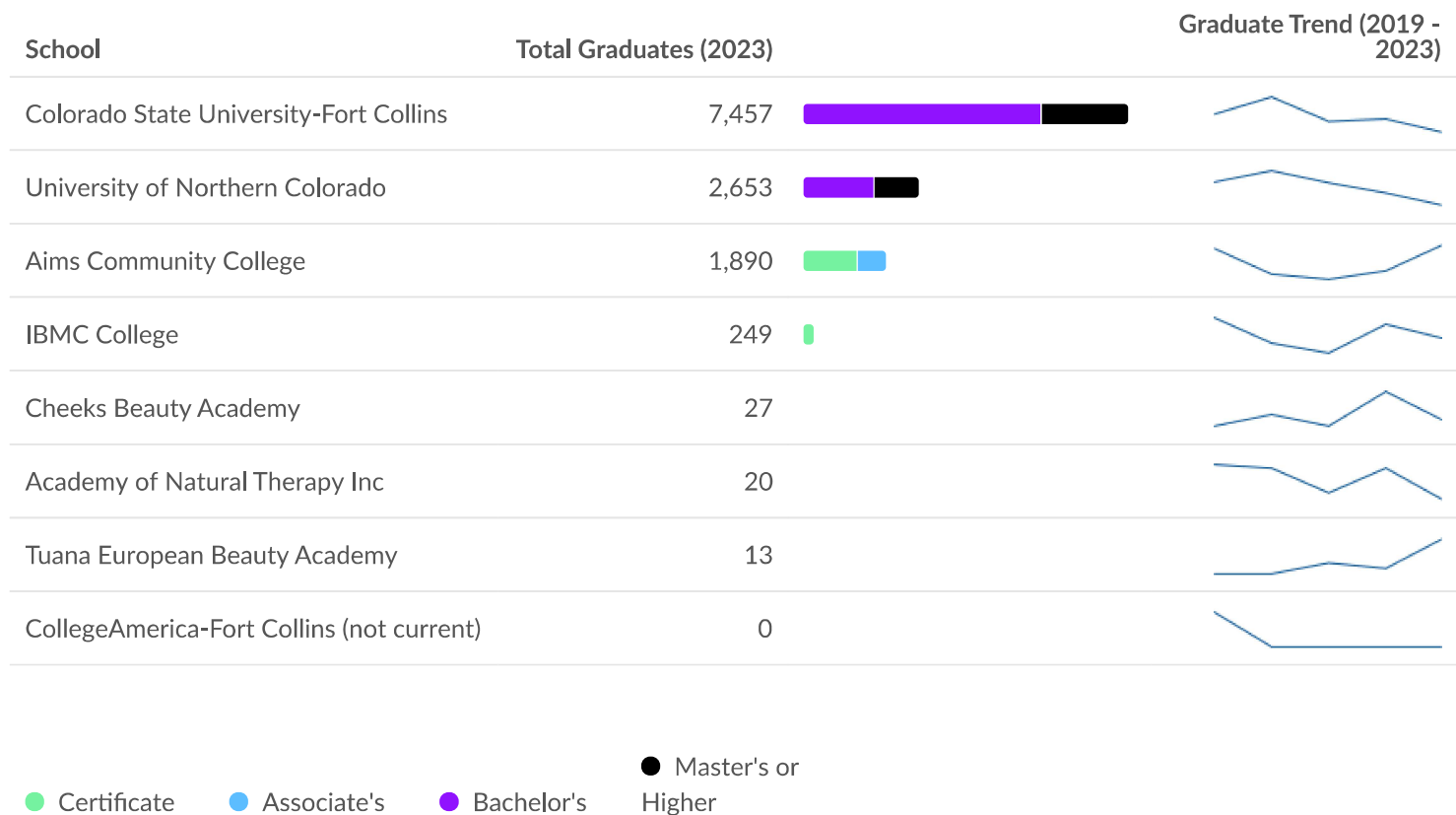


Underemployment



Educational Pipeline

In 2023, there were 12,309 graduates in 2 Colorado Counties. This pipeline has shrunk by 5% over the last 5 years. The highest share of these graduates come from "Business Administration and Management, General" (Bachelor's), "Psychology, General" (Bachelor's), and "Liberal Arts and Sciences/Liberal Studies" (Associate's).



In-Demand Skills

